

Occupational Health and Safety (OHS) Policy

At Inmaa Al Bilad, we are committed to ensuring the health, safety, and well-being of our employees, subcontractors, and all individuals involved in our construction activities. Our Occupational Health and Safety (OHS) Policy reflects our dedication to maintaining a safe work environment and preventing accidents, injuries, and occupational illnesses.

1. Compliance with Laws and Regulations:

- We comply with all applicable OHS laws, regulations, and industry standards, ensuring that our work practices and procedures meet or exceed these requirements.
- We establish and maintain effective communication channels with regulatory authorities, proactively seeking updates on OHS regulations and promptly implementing necessary changes.

2. Hazard Identification and Risk Management:

- We conduct thorough assessments to identify potential hazards and risks associated with our construction activities, ensuring their proper management and control.
- We implement appropriate control measures to eliminate or minimize hazards, considering the hierarchy of controls (elimination, substitution, engineering controls, administrative controls, and personal protective equipment).
- We regularly review and update risk assessments, ensuring they remain relevant and comprehensive throughout the lifecycle of our projects.

3. Training and Competence:

- We provide comprehensive OHS training to our employees and subcontractors, equipping them with the necessary knowledge and skills to work safely and identify potential hazards.
- We ensure that workers are competent in their assigned tasks and have a clear understanding of OHS procedures, emergency response protocols, and the proper use of personal protective equipment.
- We encourage ongoing professional development, fostering a culture of continuous learning and improvement in OHS practices.

4. Safe Work Practices:

- We establish and communicate clear and concise OHS policies, procedures, and guidelines to ensure consistent adherence to safe work practices across all our construction sites.
- We promote a proactive approach to safety, encouraging workers to actively participate in hazard identification, incident reporting, and the implementation of control measures.
- We foster a culture of accountability, empowering all employees and subcontractors to stop work or report any unsafe conditions or activities without fear of reprisal.



5. Emergency Preparedness and Response:

- a. We develop and implement comprehensive emergency response plans, ensuring that workers are trained and aware of the procedures to follow in the event of an emergency.
- b. We conduct regular drills and exercises to test the effectiveness of emergency response plans and identify areas for improvement.
- c. We establish communication protocols to promptly notify and coordinate with relevant authorities, stakeholders, and emergency services in the event of an incident.

6. Continuous Improvement:

- a. We continually monitor, measure, and evaluate our OHS performance, striving for ongoing improvement and the prevention of incidents.
- b. We encourage the active involvement of employees and subcontractors in identifying opportunities for improvement and implementing corrective actions.
- c. We regularly review our OHS management system to ensure its effectiveness and compliance with applicable standards, seeking opportunities to enhance our OHS performance.

This OHS Policy is communicated to all employees, subcontractors, and stakeholders, and is available to the public. We are committed to regularly reviewing and improving our OHS practices, fostering a culture of safety, and ensuring the well-being of all individuals involved in our construction activities.

APPROVED BY:

Mohammad Al Sinan

CEO

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