

## Sustainability Policy

"At Inmaa Al Bilad, we recognize the importance of sustainable practices in the construction industry and are committed to minimizing our environmental impact while contributing to the social and economic well-being of the communities we operate in. Our Sustainability Policy outlines our dedication to responsible construction practices and sustainable development."

### 1. Environmental Stewardship:

- We strive to minimize the environmental impact of our construction activities by implementing efficient resource management, waste reduction, and pollution prevention measures.
- We promote the use of environmentally friendly materials, technologies, and construction methods that contribute to energy efficiency, water conservation, and overall sustainability.
- We are committed to complying with applicable environmental laws, regulations, and other requirements, and we work towards exceeding these standards wherever possible.

### 2. Social Responsibility:

- We prioritize the health and safety of our employees, contractors, and stakeholders, providing a safe and inclusive working environment that promotes well-being and supports their personal and professional growth.
- We engage with local communities, fostering positive relationships, and striving to minimize disruptions caused by our construction activities. We respect local cultures, customs, and traditions, and seek to contribute to the social development of the communities we work in.
- We promote diversity, equality, and inclusivity in our workforce, valuing the contributions of individuals from different backgrounds and perspectives.

### 3. Sustainable Supply Chain:

- We collaborate with suppliers and subcontractors who share our commitment to sustainability, selecting partners who demonstrate responsible environmental and social practices.
  - We encourage transparency and accountability throughout our supply chain, working together to promote sustainable sourcing, ethical business practices, and the responsible use of resources.
- ### 4. Continuous Improvement:
- We strive for continuous improvement in our sustainability performance by setting measurable objectives and targets, regularly monitoring our progress, and implementing initiatives to enhance our environmental and social impact.
  - We invest in research and development, embracing innovative technologies and practices that contribute to sustainable construction and the reduction of our carbon footprint.
  - We promote awareness and education on sustainability among our employees, subcontractors, and stakeholders, fostering a culture of sustainability and empowering individuals to contribute to our collective efforts.

This Sustainability Policy is communicated, understood, and implemented at all levels of our organization. We are committed to ensuring the effectiveness and continual improvement of our Sustainability Management System and promoting sustainable practices across all our construction projects.

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APPROVED BY:

Mohammad Al Sinan

CEO

